



# RECRUITMENT ASSESSMENT SERVICE OVERVIEW

VOLUME BUSINESS SKILLS TESTING FOR REGULAR RECRUITERS

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## ABOUT US AND WHAT WE DO

- Recruitment Assessment is the UK strategic partner of the leading online business skills testing organisation eSkill providing you with access to thousands of tests and topics to **significantly help with your recruitment.**
- We enhance the recruitment solution with local training, support and customisation – ensuring that you get a solution that **precisely meets your needs.**

# THE ESKILL SOLUTION

- Founded in 2000 with the aim of providing easily customisable online tests, eSkill Corporation has developed into a global leader in employment-related skills testing.
- eSkill provides organisations with a cloud based skills testing service. Rather than relying solely on interviews and personal impressions of an applicant's C.V., companies are able to place qualified and talented individuals by using relevant assessments of the required knowledge and skills.
- The eSkill application let's hiring and training managers configure tests from an extensive subject library to match their own specific hiring and training needs.

Implementing eSkill as part of your process can significantly reduce the risk of recruitment failures and discrimination litigation.

## HOW WE WANT TO HELP YOU

- Our sole focus is helping clients, of every size and type, make their recruitment process more effective, **saving them both time and money** by ensuring that job applicants actually have the skills needed to perform their specific roles.
- If your company is a **high volume recruiter**, testing a large number of candidates for a wide variety of roles or you only occasionally recruit and just need to confirm a candidate short list we can offer you the best solution: **Affordable – Effective – Reliable – Comprehensive.**
- Choosing eSkill and Recruitment Assessment will provide you with the widest choice of questions, unbeatable customer service and fantastic value.

## KEY FEATURES I

- There are a **wide range of topics** available and you have complete access to **every question** in the entire library. These are also regularly added to and updated free of charge. ([Search our topics](#)).
- The eSkill tests are **online only** service and are suitable for all types of roles and responsibilities.
- Questions from different topics and skill levels can be selected to formulate a test that matches a **specific role**.
- Also available are a great number of **pre-formatted** role based and **single topic** tests and these comprise up to 40 questions: 10 each of beginner / intermediate / advanced / expert.

## KEY FEATURES 2

- The system also provides the ability to create automatically, multiple subject tests each of which can comprise:
  - i. Up to **4 different topics** from the entire library
  - ii. Each topic can have its **own skill level** – beginner, intermediate, advanced and expert.
  - iii. The number of questions in the test can be set by the administrator.
- You can determine the number of question, the time available and who will receive the candidate's results differently for each test created.
- If we don't have a topic suitable, there is an **editor** so that you can create your own.

## KEY FEATURES 3

- Individual candidate result emails show **overall score**, results by topic and answers to each specific question.
- **Comprehensive reporting** functionality is built in to the system, CSV, Excel, Word and PDF formats are supported for all reports.
- Test invitations comprise hyperlink these can be provided to candidates via: inbuilt email client , through the clients email system, on clients web site or embedded in any document type.
- The eSkill test centre can be fully integrated with “**Applicant Tracking Systems**” such as Taleo / Oracle. Costs on application

## KEY FEATURES 4

- Each test has its own **unique set of criteria**
  - Recipients of results (Up to 5)
  - Expiry date of test (if required)
  - Copy / Rename test
  - Time limit (per question or per test or none)
  - Shuffle questions for each test taker
  - Passing score % (Set by administrator)
  - Show candidates their results(Y/N)
- The test centre can be **customised** with a number of **optional features**:
  - Client logo
  - Customised email templates
  - White label version
  - Multiple administrator



## FAQ'S

- **How long does the average test expect to take to complete?**
  - At the discretion of the administrator but our recommendation is that a test should take 45-60 minutes to complete.
- **How do you validate the test questions and answers?**
  - eSkill authored questions are created by qualified external providers, peer reviewed by two other qualified experts.
- **How does the system prevent cheating?**
  - There is no definitive way to prevent cheating but by using a single use test link and a strict time limit together with a clear warning the scope for cheating can be controlled.
- **Please provide details of you solutions availability over the last 12 months**
  - Over 99.85% availability

# PRICING

- Create as many different tests as you need
- Mix any of the **55,000 questions** in our entire library to create exactly the test you want
- Test an **un-limited** number of candidates
- Each test can be linked to a specific role or client
- Un-limited access to **140 Standard Tests**
- Comprehensive results appear **immediately** in your inbox
- Robust audit trail
- Wide range of reporting tools
- **Un-limited Free Training + Support**

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	BASIC Test Credits	BASIC Subscription	<i>Most Popular</i> PREMIUM Subscription	ENTERPRISE Subscription
	Pay-per-score	£300 <sub>mo</sub> £2,460 <sub>yr</sub>	Starting at £4,400 <sub>yr</sub>	Starting at £8,750 <sub>yr</sub>
	Select Plan	Select Plan	Contact Us	Renew
Standard Tests ⓘ	✓	✓	✓	✓
Custom Test Configuration ⓘ	✓	✓	✓	✓
Realistic Simulation Tests ⓘ	✓	✓	✓	✓
Validated Content ⓘ	✓	✓	✓	✓
Administrative Users ⓘ	1	1	2	5
Unbelievable Support ⓘ	✓	✓	✓	✓
The Editor ⓘ			125 Question Points	250 Question Points
Customized Branding ⓘ			✓	✓
Additional Fields ⓘ			1	2
Personalized E-mails ⓘ			✓	✓
Systems Integration ⓘ				✓

# TERMS AND CONDITIONS

- **What is your contract length?**
  - Choice of 1, 3, 6 or 12 month subscription Billing process
- **Payment in advance by BACS Termination notification timeframes**
  - Subscription can be allowed to expire without penalty; no refunds are available if you wish to discontinue use of the service.
- **Whether or not there are any usage caps and, if so, what are the charges if these are exceeded?**
  - No limits on the usage of the test centre.
- **Please describe to standard take-on process and provide a copy of your typical engagement and implementation plan.**
  - When payment is received you will be provided with a username and password, you can use the system through any Windows based browser, and we do not register any specific computer.

## NEXT STEPS/QUESTIONS?



Call today and discuss your testing problems on  
0845-8400123 or email me at

[sales@recruitment-assessment.co.uk](mailto:sales@recruitment-assessment.co.uk)

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